











# Than a Healthcare Center

ADDRESSING HEALTH, ECONOMIC EQUITY AND SOCIAL JUSTICE



















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# MESSAGE FROM THE PRESIDENT & CEO AND BOARD CHAIR



When a patient walks through the doors of Whittier, they are looking for more than a checkup or prescription. They are looking for a provider who cares about their day-to-day struggles, who knows how hard it is for them to make that appointment in the first place.

Every day we see how education, income and environmental factors—far more than genes or gender—determine health outcomes. Socioeconomic status *is* health status for the individuals and families we serve.

With your support in FY2019, we continued to tackle the root causes of health disparities through our holistic, whole-person approach.

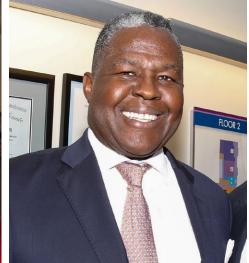
We strengthened our capacity to deliver high-quality, affordable and culturally sensitive care to more people, wherever they are. Too many residents in our community go without health care because they cannot take time off work, lack access to transportation, or are struggling with behavioral health. Here are ways we expanded our reach:

- Our new Whittier Mobile Health Van is stopping at schools, community centers
  and other gathering spots for walk-up health screenings and other preventive care.
   We find that once people discover they have health problems, they feel motivated to
  visit the health center for follow-up care.
- 2. At our Tremont Street location, we expanded our **Food Pantry** to provide free, healthy and nutritious food to the growing numbers of families who are food insecure. We also debuted a **Weight Management and Wellness Clinic** to address the high rates of obesity in our patient population.
- 3. Our **satellite clinic on Blue Hill Avenue** added dental care, infectious disease care, diabetes care and women's health care to its broad array of services.

### From HIV to community violence, we added staff to support federal and local priorities:

 We hired an infectious disease specialist to strengthen our treatment and prevention of sexually transmitted diseases. This advances the White House's initiative to stop new HIV infections by 2030, although community health centers will need reliable, long-term funding to achieve the goal.





We hired several behavioral health clinicians and psychiatrists trained in the delivery
of trauma-informed care. Funded by a Boston Public Health Commission grant, we are
using trauma-focused cognitive behavioral therapy to help children suffering from PTSD,
depression, behavior problems and shame as result of witnessing violence.

Our financial position is strong once again. We closed the year at break-even, rebounding after grant reductions to community health centers nationwide. To close the gap, we trimmed more than \$1 million in expenses and streamlined operations. Most importantly, we righted the ship without compromising quality of care.

We completed our transition to value-based care and will operate as an accountable care organization (ACO) for our MassHealth and commercial patients. This model aligns with our work with the Boston Health Equity Program to eliminate health disparities, track outcomes, reduce costs and deliver better care.

**Our annual fundraiser raised a record-breaking \$1 million!** More than 700 guests amazed and humbled us with their generosity. These donations are a lifeline to our patients and an investment in better quality at managed costs.

We more deeply engaged and empowered one of our strongest assets—the Whittier team! Employees are enjoying new team-building events, mentorship and training opportunities, and wellness services like onsite meditation and yoga. Thanks to our Employee Engagement Committee and Diversity Council for their efforts to support our organizational culture transformation.

In a challenging year, we are sincerely grateful for the steadfast, passionate work of our colleagues to ensure patients receive the care they deserve. So to Whittier's staff and supporters, we thank you!

With gratitude,

FREDERICA M. WILLIAMS
President & CEO

PASTOR GERALD BELL Board Chair







# Low Income

live below 200% of the poverty level

have annual household income of under \$29,999

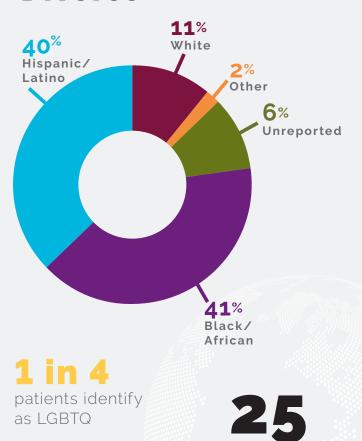
report having no income

live in public housing

receive government assistance (WIC, food stamps, Section 8, etc.)

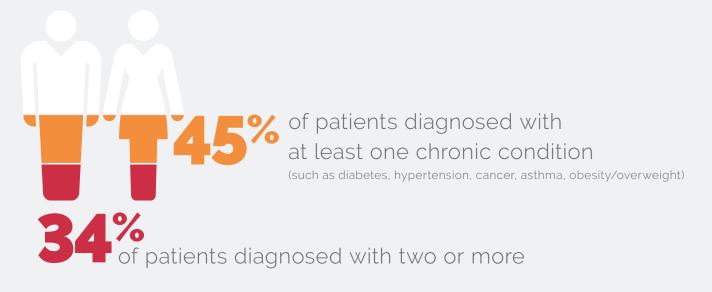
# **Diverse**\*

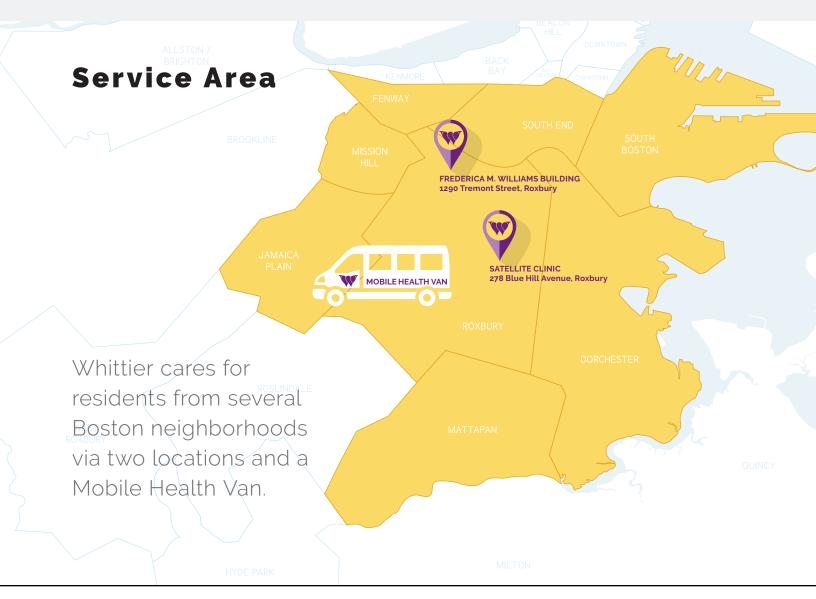
\*Self-identified



countries of origin

# **Complex Needs**







# **Getting Results**



### PATIENT SATISFACTION

Percentage of patients who rated their service as excellent or good.

# TARGET: BP

Recognized for achieving blood pressure control rates at or above 70%



### **PARTNER OF THE MONTH:**

Awarded to Post Prison Release Program for helping lower the local recidivism rate to 15% (state average is 40%)

### **PATIENT OUTCOME IMPROVEMENTS BY CLINICAL MEASURE**

### **Hypertension Control**\*

2018 59%

2019 62%

### Colorectal Cancer Screening\*

2019 46%

### **Dental Sealants**<sup>‡</sup>

2018 65%

2019 74%

### Tobacco Screening\*\*

2018 86%

2019 88%

### Adolescent Immunization\*\*

2018 38%

2019 44%

### Pneumococcal Vaccination\*+

2018 63%

2019 65%

\*Adults ‡Pediatrics

# **Caring for All Ages**



MOMS DO CARE PROGRAM

Designated greater
Boston's home for this
statewide recovery
program for pregnant and
postpartum women with
opioid-use disorders

### **YOUTH SUMMER JOBS**

Among 100 organizations awarded a grant by the Massachusetts Attorney General for youth summer jobs



### WINTER COATS

950 new winter coats available for the children of Whittier at no cost



### FEAR OF FALLING

Provided skills and confidence to assist seniors with fall prevention and safe living



# **Expanding Our Reach**



Opened a dental clinic at our satellite clinic on Blue Hill Avenue



Expanded our community
garden with Boston
Department of Neighborhood
Development funding



Launched free van transportation to and from both Whittier locations



Drew national attention to the alarming increase in HIV cases via coverage of our mobile health van team's outreach with Boston's homeless and drug-addicted population











# Complex in COMPLETE CARE

# Neighborhood Safety

Once HIV-positive and homeless, Aggrey now works street outreach for Whittier and brings safety and hope to others.





# Income Equality

Nestor seized a lifeline at our Men's Health Clinic, which connected him to a doctor, insurance, affordable housing and a job as a Men's Health Ambassador at Whittier.

# Environment

David's mental health condition and safety concerns left him near-paralyzed at home. Then Whittier brought the care to him.



Every day we care for patients battling serious illnesses tied to the world they live in. Whittier's holistic approach to care extends far beyond diagnosis and treatment and seeks to make a positive impact on patients' lifestyle and future potential.

# Fitness and Diet

Bonita lost 25 pounds, got her type-2 diabetes under control, and now says, "I'm getting back to where I feel good about myself."





# Access to Care

Intimidated by English-only health care, Hilario was empowered to take control of his health through our bilingual support group.

# Economic Stability

Tryshten's youth leadership job inspired him to build skills for today while dreaming big for tomorrow.





# Neighborhood Safety



of Whittier's patients are either homeless or living in transitional housing.

# We meet patients wherever they are

by going into neighborhoods to provide testing, counseling, and linkage to health care and social services.

n immigrant from Uganda, Aggrey was HIV positive and homeless, living on the streets of Boston. Although surrounded by violence, despair and mayhem, his life was about to be changed forever by a chance encounter.

"If I was not approached that day by the Whittier outreach person, and made that appointment at the health center, who knows how this story would end," says Aggrey.

"If someone is on the street with HIV or Hep C, and they are untreated, they can be infecting other people without even knowing it," explains Dr. Cyril Ubiem, director of infectious disease and special populations at Whittier. "This can become a public health crisis."

Residents of high-crime neighborhoods suffer the effects of isolation, lack of access to recreation, and insufficient connection with friends and neighbors.

Whittier's mobile outreach team linked Aggrey to healthcare and social services, but the once unhoused man also found a safe community.



Aggrey and Dr. Cyril Ubiem

"I felt at home when I came here, especially being an immigrant. There's people here who will talk to you and listen to you without judging," says Aggrey.

Today, Aggrey works at Whittier as an outreach team member in the mobile health van, bringing safety and hope to the same streets he used to call home.

"I look at Aggrey and I see someone who represents a true success story in how outreach on the streets can touch people and change lives forever," says Dr. Ubiem. "The work he does with us is an extension of that, and now he is changing other people's lives."

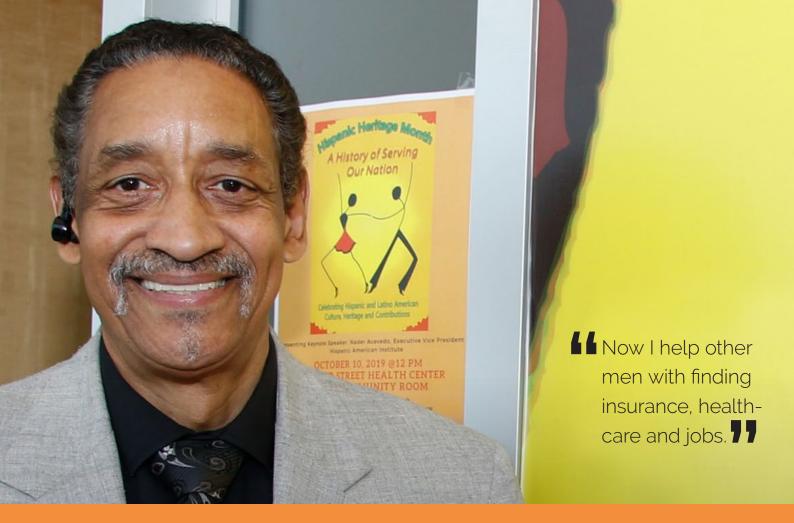
## The Mobile Health Van

In May 2019, Whittier's mobile health van made national news when the Associated Press reported on the van's activity diagnosing HIV-positive cases in two months in the area between Melnea Cass Boulevard and Massachusetts Ave, which borders the city's Roxbury and South End neighborhoods.

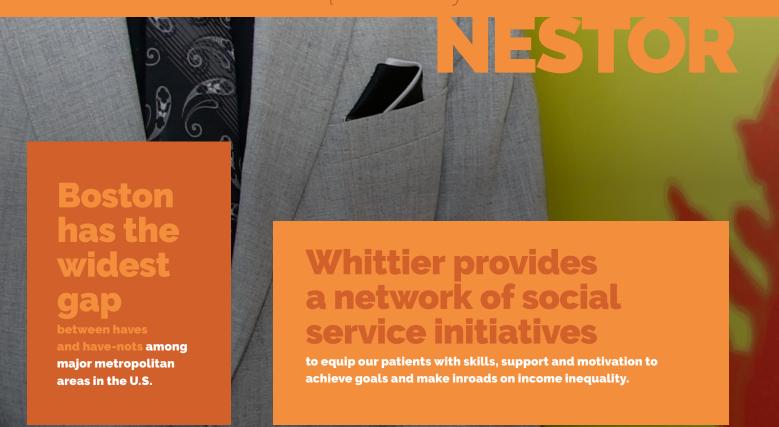
The van travels with a crew of seven outreach workers engaging an average of 40 people per shift. The team provides onsite HIV testing, HIV prevention counseling and literature, and thousands of condoms.

The van's outreach program also delivers a lifeline for people who were recently released from prison, are suffering from immediate health issues, or have lost touch with treatment. The 2020 vision is to expand services, staffing and number of service days per week.





# Income Equality







hen Nestor Castro moved to Boston in 2013, he was recovering from surgery and living in temporary housing at the YMCA. He came to Whittier seeking primary care, and Whittier's Men's Health Group helped him find a doctor, insurance and housing.

Nestor was so impressed with the group he ended up volunteering as an outreach ambassador. "Now I help other men with finding insurance, health care and jobs," he explains.

"The Men's Health Clinic helps men to gain access more quickly to the health care they deserve," says Dr. Stephen Wright, Whittier's lead physician.

Boston has one of the nation's highest levels of income inequality. The household median net worth is \$247,500 for whites and \$8 for blacks.\* This disparity translates to

an exaggerated level of housing insecurity, an issue Nestor knows well, particularly in a city where 66 percent of renters pay more than a third of their income in rent.

Through support from the Men's Health Group and resources such as Whittier's onsite computer lab, Nestor was able to achieve his goal of permanent affordable housing.

"For the men in the group now, I tell them my story about how hard I worked to find housing, about how I had to do over 700 applications, and how I was on 500 waiting lists for housing," recalls Nestor. "And I let them know that if they put in the work, it'll happen—and Whittier will help them."

'Source: 'The Color of Wealth in Boston', Federal Reserve Bank of Boston, Duke University and the New School Report, 2015.

## **Health Benefits Office**

Located right off the main lobby in the Frederica M. Williams Building is Whittier's Health Benefits Office. Six days a week, trained navigators and benefit enrollment professionals are available to guide current and future patients through what local, state and federal resources they may qualify for.

It can be daunting to begin the process of finding health care or other services. The first steps toward income equality can be difficult and often involve basic needs, even something as simple as a legal ID. The counselors in the benefits office provide individuals with the tools to build a future of health and set them on the road to self-sufficiency.



At Whittier I feel like the care is personal and I experienced that from day one, from my very first appointment,



# Environment

DAVID



Black and Hispanic men aged 18-44 are

40%

less likely to utilize mental health services.\*

\*Source: CDC Health Interview Survey, 2015.

Whittier reaches out within these unstable environments to

diagnose, treat and care for people at risk.





David Braceiro and Chichi Ojuka, Nurse Practitioner and Director of Whittier's satellite clinic.

hittier serves many people who otherwise might spend a lifetime with undiagnosed and untreated mental health conditions. In fact, an astounding 80 percent of patients present with psychosocial needs.

"People often assume our mental health is genetic, but our environment plays a huge role. It creates a high prevalence of mental health issues," explains Chichi Ojuka, a nurse practitioner and director of Whittier's satellite clinic on Blue Hill Ave.

A mix of community violence and fractured, unstable homes can have a devastating impact on mental health, as Chichi witnesses firsthand with her patients.

One of those patients is David Braceiro, whose home and neighborhood environment both caused and prevented him from receiving the mental health care he needs. "I have a mental health condition where it's very difficult to be around people, so even going outside has been an impediment for me to get care," David says.

So Whittier brought its care to David. After opening the satellite clinic, David was able to find a mental health provider close to home.

"At Whittier I feel like the care is personal and I experienced that from day one, from my very first appointment," says David confidently. "It's been awesome."

# **Satellite Clinic on Blue Hill Avenue**

In 2019, Whittier added dental care to the full slate of services offered at its satellite clinic at 278 Blue Hill Avenue, on the border of Dorchester and Roxbury. Visitors to the two-year-old clinic can also receive primary care, infectious disease, mental health care, nutrition and WIC supplemental nutrition services.

Our neighborhood clinic is just one way Whittier meets patients where they are, extending access to culturally appropriate and accessible care.





# Children are the future.

They hold the key to turning the tide of intergenerational health disparities by

re-writing the destructive, unhealthy patterns in their



communities and families.

At Whittier, children are learning to grow and harvest fresh fruits and vegetables in our community garden.

They are practicing robotics

to develop STEM skills and envision their employment and education possibilities. The opportunities for



children at
Whittier to
advance



their intellectual, physical and mental wellbeing are abundant.



# Fitness & Diet



f you don't know where your next meal is coming from, deciding if you're eating whole wheat bread or white bread is the least of your concerns," says Whittier nutritionist Anna Bondy, who sees patients often turn to the corner store for meals.

Half of Whittier patients are food insecure, with 21 percent reporting they do not have access to fresh fruits and vegetables every day. Economic challenges and a lack of access to fresh healthy foods combine for diets that are unhealthy and exacerbate chronic health conditions.

Whittier's onsite Wellness Center provides patients with access to fresh and nutritious foods. It also equips them with education and tools to make healthy changes that last a lifetime.

Whittier patient Bonita Cuff worked with Anna to design a program to achieve Bonita's health and nutrition goals. "I was interested in losing weight and wanted to make sure I was doing it the healthy way," Bonita says.



Bonita Cuff and Nutritionist Anna Bondy

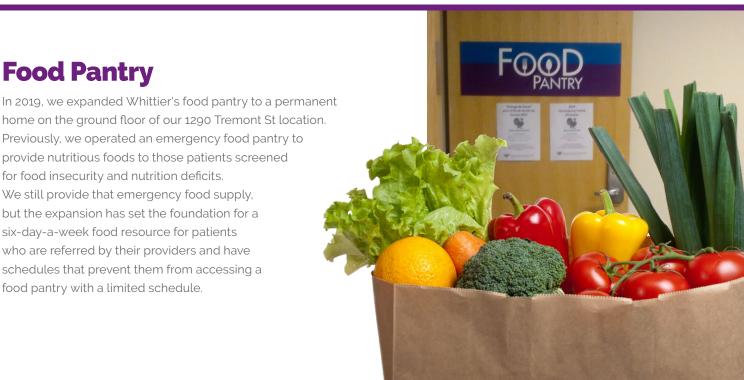
"I really enjoy listening to the nutritionist in class, and especially when they take you shopping and teach how to look for things in the food you buy, like the labels and the ingredients," she adds. "You learn more that way."

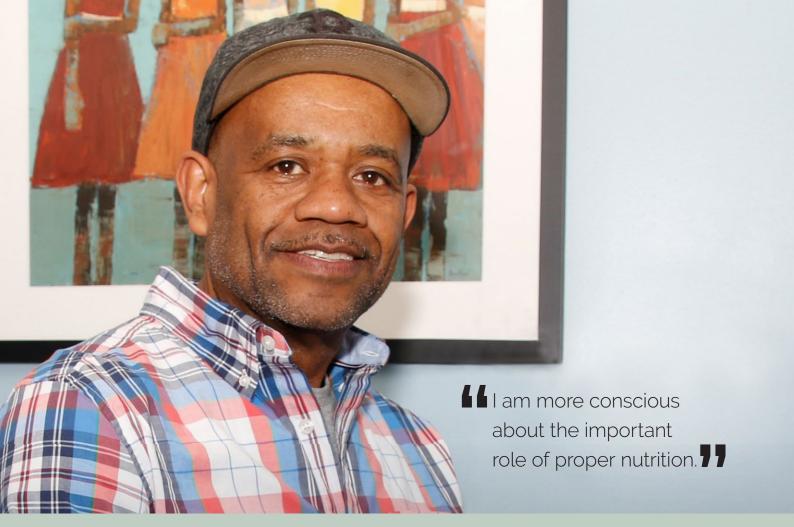
Whittier's patients have more ways than ever to achieve optimal nutrition. Along with its teaching kitchen and nutritional counseling, in 2019 Whittier expanded its food pantry and community garden.

"My weight is going down. I lost 25 pounds—the right way," says Bonita. "I'm getting back to where I feel good about myself. I feel the difference, and my knees definitely feel the difference."

# **Food Pantry**

home on the ground floor of our 1290 Tremont St location. Previously, we operated an emergency food pantry to provide nutritious foods to those patients screened for food insecurity and nutrition deficits. We still provide that emergency food supply, but the expansion has set the foundation for a six-day-a-week food resource for patients who are referred by their providers and have schedules that prevent them from accessing a food pantry with a limited schedule.





# Access to Care

# 

1 in 3

Whittier patients speak a language other than English at home. Through interpretation services and multi-lingual staff,

we are eliminating language as a barrier to care.

ilario Romero was diagnosed with type 2 diabetes in 2013, putting him among the 45 percent of Whittier's patients that battle a chronic disease such as diabetes or obesity. His native language is Spanish, and a language barrier was constraining his quest to take care of his health.

But in 2017, Hilario went to Whittier's satellite clinic on Blue Hill Avenue and discovered the bilingual Spanish medical group program focused on diabetes education.

Hilario still attends the bi-weekly group program today. His direct contact with other Spanish speakers is vital, because healing isn't only about medication—it's about how to adopt a healthy lifestyle.

"In our last meeting I learned how to prepare healthy juices, adding good ingredients like vegetables, powder protein and small portion of fruit," says Hilario, speaking through a Spanish interpreter. "I am more conscious about the important role of proper nutrition. Diet is crucial to diabetes management."

In addition to language barriers, other factors can restrict access to care within the communities we serve. These include limited health knowledge, lack of transportation, immigration status, fear of deportation, and distrust of



the health care system. Whittier engages populations most in need through these outreach strategies:

- Pervasive screening/testing in community venues with a focus on communities of color and undocumented populations at risk.
- Raising of community-wide awareness of chronic diseases related to lifestyle factors and infectious diseases related to risk behaviors.
- Promotion of wellness and health maintenance with a focus on higher levels of health literacy.
- Use of social media to promote primary care and wellness resources. Social media represent an underused opportunity to reach and engage with communities on health issues.

# **Caring for Diverse Communities**

One size does not fit all when meeting the needs of patients with diverse races, ethnicities, languages, and health beliefs and practices. For example, nearly half of our patients are best served in a language other than English, and many have disabilities impeding their ability to access care.

We provide high-quality, culturally and linguistically appropriate care in these ways:

- Translation services in over 150 languages
- Bilingual enrollment specialists and clinical staff
- Auxiliary aids and services
- Sign language interpreters, TTY lines and other accommodations





My experience working at
Whittier helped me realize I
want to have a job where
I socialize with people.
That's where I learn the most.

# Economic Stability

# WHITTIER STREET HEALTH CENTER

FREDERICA M. WILLIAMS BUILDING

**70**%

of Whittier's employees are from the surrounding community

# Whittier is an economic development and job-creation engine

in Roxbury and a foundation for community redevelopment and skill-building opportunities.

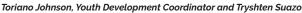
y addressing the economic stability of patients, Whittier reinforces its place as a beacon of hope in a community where 91 percent of the residents live at or below the poverty level.

"I never thought a place like this could even exist," says Tryshten Suazo, who discovered Whittier as a young person growing up in public housing a few blocks away. "Every day Whittier has people here of all races, and people get along and work with each other and do things together. It's beautiful really."

In search of a safe and inspiring environment to spend his afterschool time, Tryshten walked over and got involved in the Whittier Youth Program. Eventually, he also discovered a job.

"I began working with the Whittier Youth Program when I was 16. Very soon after I was asked if I wanted to work as a youth leader at the summer program," Tryshten





explains. "At first I was nervous, but five years later I still work there as youth group leader and I love it."

The stable environment enabled Tryshten to not only earn an income but also develop a foundation on which to build plans for the future. "My experience working at Whittier helped me realize I want to have a job where I socialize with people. That's where I learn the most," he says.

Tryshten credits Whittier for showing him a future of possibilities while creating an inspiring place for today.

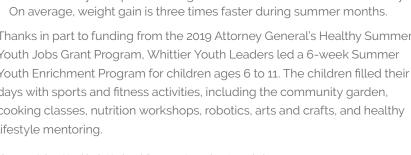
# **Summer Youth Enrichment Program**

When school's out for summer, young people across America often experience the "summer slide." But this seasonal slowdown can pose a serious risk in low-income communities.

Whittier recognizes that teenagers without jobs or a place to go can create a challenge for the people and community around them. They also face health and long-term learning risks. Youth from lower-income families:

- Lose two months of learning, or 22 percent of the school year, over summer break—and those cumulative losses leave them less likely to graduate from high school or attend college.\*
- Are more likely to experience negative health outcomes such as obesity.

Thanks in part to funding from the 2019 Attorney General's Healthy Summer Youth Jobs Grant Program, Whittier Youth Leaders led a 6-week Summer Youth Enrichment Program for children ages 6 to 11. The children filled their days with sports and fitness activities, including the community garden, cooking classes, nutrition workshops, robotics, arts and crafts, and healthy lifestyle mentoring.





<sup>\*</sup>Source: Johns Hopkins's National Summer Learning Association



# The Goal

# The Challenge



Break the mental-health stigma among men and boys

A silent mental-health crisis is threatening the strength of families and communities. Men and boys experience high rates of suicide and substance abuse and are less likely to ask for help.



Show the link between oral health and overall health Lower-income people are more likely to smoke and therefore suffer from diseases caused by smoking.



Help victims of violence find compassionate, knowledgeable support

The high rates of violence and trauma in our community have complex roots and require complex, multi-faceted interventions All Whittier patients—whether they walk through our doors, approach our mobile health van, or chat with a member of our street outreach team—want to live a healthier life. They want to feel better, despite the tremendous social, economic and environmental barriers in their way.

Education is the first step to combatting disease. Here are ways we help patients understand the link between high-risk behaviors (including their triggers) and overall health.



# The **Lesson**

Our 2019 Men's Health Summit brought together individuals for a dialogue about the unique threats and health disparities they face.

# Take-away

Patients learn where the risks lie in their health, where there may be gaps in their care, and steps to addressing the gaps.

All dental providers conduct oral health cancer screenings. Patients at risk are seamlessly transitioned to our in-house Dana Farber Community Center for further testing.

Patients learn a visit to the dentist can save their life. We also provide smoking cessation, counseling and education at every touch point in our clinics and community outreach.

Whittier supports victims and advocates for change in several ways. We lead therapy groups and trauma education workshops both onsite and at community meeting places, counsel the community and staff after traumatic events, and accept warm handoffs from referring agencies to our behavioral health therapists.

Patients learn that trauma impacts their physical, mental and emotional health. By addressing their trauma, they can feel empowered to live healthy and productive lives.

# Signature Fundraisers 8. Celebrations

# 2019 Toast to Jim Judge

Chairman, President and CEO of Eversource Energy



Jim Judge (left), Govenor Charlie Baker, Ms. Williams



Two special guests from Whittier's youth development program presented the award at the Fairmont Copley Plaza event.

# Women for Whittier Holiday Tea



Back row: Monica Valdes Lupi (left), JD, MPH executive director, Boston Public Health Commission; Stephanie Browne, VP of talent acquisition and chief diversity & inclusion officer, Blue Cross Blue Shield of Massachusetts; Vivian Beard, [TITLE MISSING, ORG MISSING]; Vianka Perez Belyea, administrator for the division of aging, Brigham and Women's Hospital; Juliette C. Mayers, CEO & founder, Inspiration Zone; Laura Kurzrok, executive director, Eastern Bank Charitable Foundation; Susan Coakley, president, Boston Medical Center HealthNet Plan.

Front row: Eva Clark, Whittier Board vice chair; Ms. Williams; Allyce Najimy, president & CEO, Foundation To Be Named Later

# 19th Annual Men's Health Summit



Back row: Alex Garcia (left), marketing & program director, Adult Day Health Care Village of Joy; Charles Cofield, community outreach & recruiting coordinator, Boston business representative & organizer, New England Regional Council of Carpenters; Ms. Williams; Eugene Barros, director, Health Homes and Community Supports, Boston Public Health Commission; Michael Curry, Esq. former NAACP president, current EVP at Mass. League of CHCs and a 2018 Whittier men's health champion.

Front row: Rev. Emmanuel Hutchinson (left) executive director, Future Hope Apprenticeship & Recovery Program; Abdillahi 'Mash' Abdirahman, owner, Butterfly Café, Roxbury; Richard Chiarella, president, Chiarella Design; Rev. Dieufort Fleurissaint director, Haitian American Chamber of Commerce of Massachusetts.

# Annual Meeting



Linda Champion, Assistant General Counsel, Commonwealth of MA. Workers' Compensation Trust Fund and Ms. Williams at the Annual Meeting and Black History Celebration

# Community Health & Social Services

Geriatric Celebration



Diversity Lunch



Haitian Heritage Day



Slice of Thanks



Summer Camp



Mother's Day Lunch



National Nutrition Week

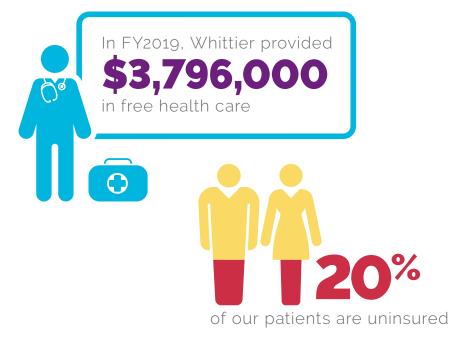


Boston Harbor Cruise

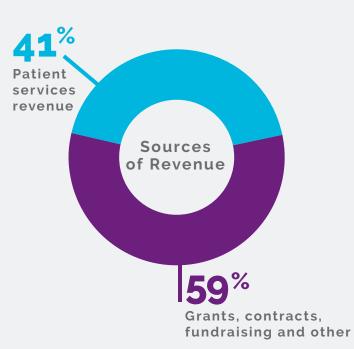


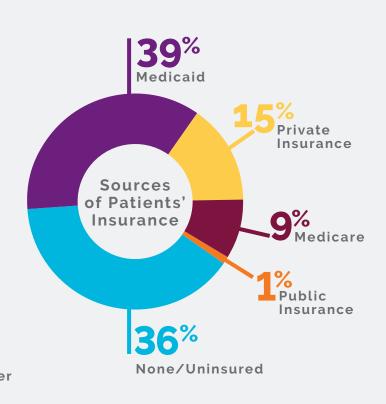






# **Sources of Revenue**





# FISCAL YEAR 2019

# Balance Sheet

	CHANGE IN UNRESTRICTED NET ASSETS	\$	,
	NET NON-OPERATING INCOME/(LOSS)	\$	
	NET OPERATING INCOME/(LOSS)	\$	(132,942)
	TOTAL EXPENSES	\$	28,992,523
	Facilities	\$	2,119,191
	Clinical Programs Administration and Finance	\$ \$	23,681,529 3,191,803
	EXPENSES		
	TOTAL REVENUE	\$	28,859,581
	Other	\$	
	Grants and Contracts Fundraising and Contributions		8,588,648 1,678,282
	REVENUE Patient Services Revenue	\$	11,763,646
Sta	tement of Activities		
	TOTAL LIABILITIES	\$	43,767,346
	NET ASSETS	\$	34,845,742
	Long term TOTAL LIABILITIES	\$ <b>\$</b>	6,345,233 <b>8,921,604</b>
	Current	\$	2,576,371
	LIABILITIES		
	TOTAL ASSETS	\$	43,767,346
	Fixed Assets		29,792,705
		¢	12 074 671
	ASSETS Current Fived Assets	\$	



### \$250,000

Boston Public Health Commission

Centers for Disease Control

Health Resource & Services Administration

### \$100,000 - \$249,999

Dana Farber Cancer Institute

**Eversource Energy** 

**Quest Diagnostics** 

Robert M. Mahoney

### \$50,000 - \$99,999

Blue Cross Blue Shield of Massachusetts

Community Care Alliance

Joseph Corcoran

Mass Development

### \$25,000 - \$49,999

Citizens Bank of Massachusetts

Eastern Bank Charitable Foundation

James J. Judge

Liberty Mutual Foundation

Thomas and Donna May

### \$10,000 - 24,999

Altec Industries Inc.

Ameresco

AT&T

Bank of America

Boston Children's Hospital

Boston Red Sox

Elizabeth Schaal TD Securities

Frederica M. Williams

Goldman Sachs & Co

Goodwin Procter LLP

Gregory Butler

Grimes King Foundation

HICO

Joshua & Anita Bekenstein Charitable Fund

Keegan Werlin LLP

Kelly Family Foundation

Leon J. Olivier

Matt & Denise Gibson

Mintz Levin

New England Development

Partners HealthCare

Power Survey LLC

Quanta Services

Riggs Distler & Company, Inc.

Ropes & Gray, LLP

Steward Health Care

Suffolk Construction Company

**TD Securities** 

Charles F. Bacon Trust

Tufts Health Plan

### \$5,000 - \$9,999

American Heart Association

BluRoc

Boathouse Group Inc.

Bond Brothers Foundation, Inc.

Boston Medical Center

Boston Medical Center HealthNet Plan

CAM Office Services, Inc.

Century Bank

Charter Oak Utility Constructors Inc.

Children's Hospital Kohls Cooking Classes

**CLEAResults** 

Comcast Boston Corp.

Connell Limited Partnership

Consigli Foundation

D Sheerin Construction Inc.

Dan Adams McLaughlin Chevrolet

Douglas Sheerin

**EWN Energy Worldnet** 

Fields, Hannagan, Walters Charitable

Foundation

Foundation to be Named Later

G. Green Construction Co., Inc.

Greater Boston Council on Alcoholism

GZA GeoEnvironmental, Inc.

Haughland Energy Group LLC

James DiStasio

Massachusetts League of Community

Health Centers

National Grid

Northern Tree

**\$5,000 - \$9,999** (continued)

Optum, Inc.

Partners Community Health

Philip J. Lembo

Phoenix Communications, Inc.

PricewaterhouseCoopers LLP

ReebokFoundation

Rich May, P.C.

Sullivan & McLaughlin Companies, Inc.

Sunbelt Rentals Inc., & S.R.E.

The MIddlesex Corporation

The Okonite Company

**TRC Solutions** 

Underground Systems Inc.

W.A.Chester, LLC

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We apologize for any and all inaccuracies or errors of omission. Please contact the Development Office at (617) 989-3119 so we can improve our lists in the future. Please note that multiyear pleages are recognized only in the year pleaged. Thank you!



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